



## Unlock the Leadership Potential of Young People



An intensive 2.5 day program to provide those who work with youth with facilitation skills and content knowledge to deliver early leadership development programs

- Learn CCL's unique approach to leadership development
- Review essential leadership models, competencies, and approaches
- Enhance your facilitation skills by learning, practicing and receiving feedback in a safe learning environment
- Leave with your own Early Leadership Toolkit - Empower youth to create positive change now

The program includes three main components.

### Experience Leadership

**Development:** Exposure to CCL's essential leadership concepts and an opportunity to explore personal preferences and styles related to leadership (1 day)

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### Learn How to Facilitate Leadership Development:

Building on the Center of Creative Leadership's model of leadership development, grounded in four decades of leadership development research and experience, participants will learn the same leadership development and learning methodology that CCL uses to train CCL its own faculty, known as *The CCL Way*. (1/2 day)

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### Practice Delivery of a Leadership Development Program:

The program is capped by a training session in which TOT participants (in trainer group and with support from CCL staff) deliver a module from *The Early Leadership Toolkit* to a live audience with active CCL support and feedback. TOT participants receive feedback to enhance their development (1 day)

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### Who Should Attend

The Early Leadership Toolkit Train the Trainer program is designed for those who work with young people on leadership and self-development. Prior experience in training, teaching, or facilitation is helpful.



### The Early Leadership Toolkit

The Early Leadership Toolkit is a flexible and dynamic approach to leadership development for young people. Facilitators can use the kit to create the leadership development and life skills programs that fit the unique needs of their particular group. The toolkit comes with a set of tools from CCL to enhance self-awareness, communication, meaning-making and create "learningful conversations." These tools include Visual Explorer, Values Explorer, Habitudes, and Global Wisdom Explorer.



## Leadership Beyond Boundaries

Youth around the world have attended CCL's early leadership development programs: England, Ethiopia, India, Sri Lanka, Senegal, South Africa, Sudan, and across the USA. CCL has worked with youth organizations and educational institutions such as:

- American Councils for International Education
- AmeriCorps – Community Collaborative
- Bhumi
- Campus Compact
- Cherokee
- Davidson County Community College
- Duke University
- Girl Scouts
- Global Citizen Year
- Halogen
- Interfaith Youth Corps
- LEAP Africa
- Rotary
- Tata Institute for Social Sciences
- UNC-Greensboro
- USAID – Youth for Reforms Kenya
- US Fund for UNICEF
- YMCA



## Dates

**Palo Alto, California**

**June 13, 14, 15 2011**

**Futures Thinking session: June 16 2011**

## Registration

For program fees, timing and registration information, please contact Joan Bello – belloj@ccl.org

## Why Leadership Development Matters

Addressing the challenges of today's increasingly connected and complex world requires perseverance, creativity, conflict management skills, and the ability to engage, energize, and mobilize people. Leadership development is about unlocking potential to have a greater impact through collective action. Building broader leadership capacity at all levels enhances organizational effectiveness and success in achieving sustained impact.

## Why the Toolkit?

We believe in making leadership and life skills development **affordable** and **accessible** to **all young people**. The Early Leadership Toolkit is a low-cost, high-quality effort to provide these development opportunities to young people who might not otherwise get them. We also believe that you know your young people best – you know what their developmental needs are and you know how to challenge them. With the Early Leadership Toolkit, we hope you will feel even more equipped to create the developmental experiences and programs your youth need.

## Leadership Beyond Boundaries

The Center launched the Leadership Beyond Boundaries effort to make leadership development more affordable and accessible in our world. Teaming up with IDEO and Continuum, two leading innovation consulting firms, CCL met with over 100 organizations working to learn about leadership needs and challenges. Based on this learning, CCL is developing a series of offerings that can scale leadership development.

We welcome collaboration from organizations that seek to increase access to leadership development. For more information please see [www.leadbeyond.org](http://www.leadbeyond.org).



"Everything I learned in the program really helped me. I find myself applying some of the situations I have learned to situations that may occur at school or at home. I've learned a lot about myself and I continue to grow.

- CCL Youth Program Participant