

SAT May Newsletter



Dear Staff,

Our apologies for this later-than-normal newsletter— May has been flying by quickly!

Thank you all who were able to come out for our spontaneous taco Thursday lunch. We appreciate your hard work and dedication to your jobs.

We are excited to announce that we will be restarting the Open Department House events, albeit with a more informal and social feel. SAT can contribute up to 50% of your food budget (up to a certain limit). If you are interested in hosting, please contact sat@miis.edu.

Lastly, be sure to attend Melissa Sorenson's sure-to-be excellent survey discussion and transition workshop this month, and we will see you all on June 6 for the end-of-year luncheon at Jeff Dayton-Johnson's home (invitation to follow).

~Staff Advisory Team

(Gustavo Carvalho, Erin Cathey, Carol Johnson, Grace O'Dell, Rachel Muradyan, Rogers Walker, Rebecca Vander Schaaf)

Staff Events

Staff End-Year-Luncheon

June 6

Roderick House Yard

12:00 - 1:30 pm

Join us for a celebration with staff gifts, plenty of food, and a bringing back of trivia!

Stay tuned for more information in the coming weeks.

Commencement Help: Usher or Flag Bearing

May 19

Help is still needed! Channel your inner hip-hop/pop star and usher from 10 am - 3 pm for commencement. Contact [Devin](#) to volunteer.

If flags are more your style, carry a flag from a graduating student's country of citizenship. To view availability and sign-up to volunteer, [click here](#).

Professional Development and Wellness

Engagement Survey Discussion: Performance Management Next Steps

Tuesday, May 22nd, 2018 from 1:00-2:30pm

or

Thursday, May 24th, 2018 from 10:30-12:00pm

Session Facilitator: Melissa Sorenson

As you may recall, the engagement survey team organized a series of meetings in March for you to join in part one of a two part series of conversations. The goal was to take a deeper dive into the survey data as it relates to performance management. Participants had an opportunity to review the data, identify areas for improvement, and prioritize where to start. We had excellent turn out in Vermont and California, thank you to all who we able to attend. For a summary of the results of those meetings, please [click here](#) and select Institutional Data. There will be a prompt to use your network sign on to gain access.

Part two of this effort involves reviewing the priorities that emerged from the first meetings and brainstorming ideas for improvement. Again, I would like to invite you to participate in these meetings and share your ideas. If you did not attend the first meetings, not to worry - you can still join us as we designed the meeting so everyone can fully participate. There are two opportunities to join the conversation:

Sign up: [Engagement Survey Discussion: Performance Management Next Steps](#)

Managing Transitions III: Moving Towards a New Beginning

Thursday, May 31st, 2018 from 10:00-12:00pm

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series. These workshops are designed around the book "Managing Transitions: Making the Most of Change" by William and Susan Bridges, and all participants will receive a copy.

This workshop will focus on moving into the final phase of transition, "The New Beginning," where a new sense of identity, energy, and purpose make a change begin to work. We will also talk about strategies for navigating constant change, and how transitions are influenced by the organizational life cycle.

Please note, you do not have to have attended workshops one or two to participate in workshop three. There will be a small introductory recap to ensure all participants can jump in together on the final workshop regardless of your background with managing transitions.

Sign up: [Managing Transitions III: Moving Towards a New Beginning](#)

Open Drop-in Writing Group **Monday - Friday, 11 am - 12 pm, MG220- C**

Have you been "meaning to write more"? Drop in and write Monday-Friday with other writers on campus. This open drop-in writing group has been created so that you can have a regularly-scheduled time to write during the week. It's also an opportunity to meet with like-minded people at MIIS (faculty, staff, and students) who also want to write. It's open to everyone in the MIIS community. No writing critiques or sharing your writing, unless you want to. We just get together and write.

[Learn More](#)

MIIS Community Yoga **Mondays at 5:15pm, MG215** **Fridays at 7:30am, MG215**

Join students, staff, and faculty for free yoga classes. No sign up is necessary.

Questions, Comments, or Suggestions

We'd love to hear your ideas, suggestions, and questions regarding things like newsletter

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