

The July SAT Newsletter is here!

Staff Advisory Team at MIIS

Fri 7/12/2019 4:47 PM

To: MIIS Staff <MIISStaff@middlebury.edu>



Dear MIIS Staff,

We hope you are enjoying your summer so far!

Below you will find staff news, and a line-up of professional development workshops and social events in July and August. If you have an idea of your own, please don't hesitate to email us at: sat@miis.edu

Have a great weekend MIIS!

Sincerely,

The Staff Advisory Team

Upcoming Events



Training & Development Survey Results 2019/20

Thank you to the Institute employees who completed our second annual Training & Development Survey in June 2019. The survey asked participants to indicate their level of interest in a variety of skill development opportunities. Check out the results at go.miis.edu/skills, and stay tuned for a preliminary FA19 workshop schedule to come out in August!



**Summer Lunchin'
Brown Bag
with SAT!**

TUESDAY, JULY 30
12:00 PM - 1:00 PM



LARA SOTO ADOBE
STAFF LOUNGE

Join the SAT for a casual opportunity to meet the new members of the SAT team and connect with colleagues. Bring your lunch to the Lara Soto Adobe Staff Lounge from 12:00 p.m. to 1:00 p.m. on Tuesday, July 30, and enjoy conversation with your MIIS community. Complimentary dessert treats will be provided. We hope to see you there!



Professional Growth Workshop: How to Chart Your Path & Support Others

Wednesday, July 31st, 1:00-2:30pm, DLC Design Space
Sign up: go.miiis.edu/grow

Join Melissa Sorenson for a strategy-setting workshop on professional growth. This workshop is open to employees in all types of roles, whether you are supporting others or charting your own path for development. We will discuss tools and strategies for identifying goals, mapping development plans, and providing or seeking guidance and support along the way.

News & Announcements

Dear Colleagues,

As part of the 2018 Legislative Session, Gov. Jerry Brown signed into law Senate Bill 1343, which expands existing harassment training requirements. The new regulation requires existing non-supervisory employees to undergo harassment training by January 1, 2020. Specifically, SB 1343 requires employers with five or more employees to provide:

- Two hours of sexual harassment prevention training to all supervisors; and
- One hour of sexual harassment prevention training to all non-supervisory employees.

The law requires that employees be trained during calendar year 2019. Employees who were trained in 2018 or before will need to be retrained. Under the regulations, the definition of “employee” includes full-time, part-time, and temporary employees. Both managerial and non-managerial employees must receive training by January 1, 2020. After January 1, 2020, employees must be retrained once every two years.

To meet our training obligations, we will enroll all employees in the SafeColleges online training system beginning the week of July 15. You will receive an email from SafeColleges which will provide you with a link to the site. The training can be completed at your own pace; however, you will receive reminders until the training is completed.

Middlebury is committed to maintaining a campus environment free from discrimination and harassment and where people are treated with dignity, decency, and respect. Your participation in this training initiative will help ensure we live up to this obligation.

Regards,

Jeff Dayton-Johnson

Vice President for Academic Affairs & Dean of the Institute

Karen Miller

Vice President for Human Resources & Chief Risk Officer



Thank you to all who attended the MIIS End of Year Staff Party. We had a wonderful time celebrating with you and we look forward to the new year ahead. For those of you who were unable to attend, please know that you were missed!

This year's staff gift is a beautiful card holder/wallet from [Peace by Piece International](#), an organization founded by MIIS alumna Lauri Jones Pastrone.

If you still need to get your gift, please email SAT member Breanna Donofrio to arrange pick up: breannad@miis.edu

Thank you and have a great weekend!

MIIS Leadership Group Updates

See what our leadership groups are working on!

sites.miis.edu/info

MIIS Leadership Group Updates

Updates are now available online from the Institute Leadership Group (ILG), and we hope to incorporate updates from the Faculty Senate, Staff Advisory Team, and Institute Council in the near future. Please check out the new website and contact Melissa Sorenson with any questions or feedback. Visit: sites.miis.edu/info

(Note: you will need to log in with your Middlebury credentials to view the site)



We want to hear from you! Send ideas, suggestions, and questions about all things MIIS to: sat@miis.edu
Anonymous messages can be submitted at: <http://go.miis.edu/sat>

This email was sent to breannad@miis.edu

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